

# Human Resource Center

## What does this appropriation do?

The Human Resource Center plans, develops and implements the statewide Human Resource programs, giving direction and coordination to all divisions within the department.

## What is the statutory base?

State: RSMo 660.010

## Is this a federally mandated program?

No.

## What is the personnel services funding for this function?

Fiscal Year	General Revenue	Federal*	Other*	Total
2001	\$0.3 mil			\$0.3 mil
2002	\$0.3 mil			\$0.3 mil
2003	\$0.3 mil			\$0.3 mil
2004	\$0.3 mil	\$0.2 mil		\$0.5 mil

\*There is a small amount of Federal and Other funding in this appropriation.

## What is the expense and equipment funding for this function?

Fiscal Year	General Revenue	Federal*	Other*	Total
2001	\$.03 mil			\$.03 mil
2002	\$.03 mil			\$.03 mil
2003	\$.03 mil			\$.03 mil
2004	\$.03 mil	\$.04 mil		\$.07 mil

\*There is a small amount of Federal and Other funding in this appropriation.

## What is the source of the non-general revenue funding?

Indirect Federal Funds Earnings

## How many staff are budgeted for this function?

SFY-2001	SFY-2002	SFY-2003	SFY-2004
10	10	10	16**

\*\*Reflects transfer in Office of Civil Rights staff and personnel attorney/support staff from Legal Services.

## What are some examples of work performed by the Human Resource Center?

	2001	2002	2003
Employee Grievances	188	208	227
Civil Rights Investigations/Processed Complaints	118	179	154
Civil Rights Training (Number of Employees Trained)	1,582	1,435	783
Civil Rights Compliance Monitoring	6,202	7,500	1,830
Workers Compensation Reports	181	166	211
Unemployment Compensation Applications	330	407	425
Requests for Verification of Employment	1,150	1,000	900
Exit Interviews Conducted	517	312	402